

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		City Clerk	City Clerk		106,860	138,924	130,089	0	375	4,606	2 @ 55	0	14,350	0	13,949
2.		City Clerk	Administrative Specialist		53,520	69,588	55,579	1,435	0	1,000	2 @ 62	0	4,297	0	16,008
3.		City Clerk	Assistant City Clerk		65,220	84,780	64,270	0	615	0	2 @ 55	0	5,936	0	5,729
4.		City Clerk	Records Specialist		48,492	63,036	31,518	0	3,741	0	2 @ 55	0	3,477	0	7,652
5.		City Clerk	City Clerk		106,860	138,924	59,978	0	14,115	2,382	2 @ 55	0	6,616	0	8,136
6.		City Clerk	Records Specialist		48,492	63,036	58,075	302	0	1,000	2 @ 62	0	4,490	0	7,964
7.		City Clerk	Assistant City Clerk		65,220	84,780	72,600	1,793	0	1,250	2 @ 62	0	5,614	0	8,249
8.	Y	City Council	Mayor	101	8,448	8,448	8,773	0	0	0	2 @ 62	0	678	0	0
9.	Y	City Council	Mayor Pro Tem	102	8,448	8,448	8,448	0	0	0	N/A	0	0	110	0
10.	Y	City Council	City Council Member	103	8,448	8,448	8,773	0	0	0	2 @ 55	0	968	0	0
11.	Y	City Council	City Council Member	104	8,448	8,448	8,773	0	0	0	N/A	0	0	114	0
12.	Y	City Council	City Council Member	105	8,448	8,448	3,899	0	0	0	N/A	0	0	0	0
13.	Y	City Council	City Council Member	106	8,448	8,448	650	0	0	0	2 @ 62	0	50	0	0
14.	Y	City Council	City Council Member	107	8,448	8,448	650	0	0	0	N/A	0	0	8	0
15.		City Manager	Assistant City Manager		162,600	211,380	219,510	0	14,837	6,732	2 @ 55	0	24,214	0	16,468
16.		City Manager	City Manager		237,130	237,130	246,250	0	9,234	18,163	2 @ 55	0	27,164	0	16,468
17.		City Manager	Executive Assistant		65,220	84,780	81,665	0	0	1,000	2 @ 55	0	9,008	0	16,468
18.		City Manager	Senior Management Analyst		81,444	105,876	82,337	0	595	1,250	2 @ 62	0	6,218	0	7,964
19.		City Manager	Intern		27,036	36,876	3,596	0	0	0	N/A	0	0	47	0
20.		City Manager	Economic Development/Housing Manager		99,228	129,000	64,500	0	30,155	1,500	2 @ 55	0	7,115	0	9,140
21.		City Manager	Information Technology Specialist		68,520	89,076	85,154	0	97	750	2 @ 62	0	6,584	0	21,307
22.		City Manager	Information Technology Manager		106,860	138,924	144,267	0	768	4,116	2 @ 55	0	15,914	0	16,474
23.		City Manager	GIS/Applications Analyst		71,988	93,576	93,487	0	0	1,100	2 @ 62	0	7,228	0	18,698
24.		Community Development	Director of Community Development		143,724	186,840	194,026	0	12,935	6,359	2 @ 55	0	21,403	0	21,890
25.		Community Development	Records Specialist		48,492	63,036	24,685	0	0	0	N/A	0	0	321	0
26.		Community Development	Management Analyst		70,224	91,296	68,677	0	36	1,000	2 @ 62	0	4,966	0	11,522
27.		Community Development	Code Enforcement Officer		60,564	78,732	69,300	0	0	1,000	2 @ 62	0	5,358	0	15,112
28.		Community Development	Code Enforcement Supervisor		73,788	95,916	99,605	0	0	1,300	2 @ 55	0	10,988	0	21,060
29.		Community Development	Code Enforcement Officer		60,564	78,732	81,760	0	0	1,000	2 @ 55	0	9,019	0	21,060
30.		Community Development	Associate Planner		70,224	91,296	78,155	0	0	1,000	2 @ 62	0	6,043	0	7,367
31.		Community Development	Senior Planner		83,484	108,528	106,905	0	0	1,000	2 @ 62	0	8,266	0	21,890
32.		Community Development	Associate Planner		70,224	91,296	94,807	0	0	4,416	2 @ 55	0	10,458	0	2,941
33.		Community Development	Intern		27,036	36,876	7,822	0	0	0	N/A	0	0	102	0
34.		Community Development	Senior Planner		83,484	108,528	104,652	0	5,669	4,116	2 @ 55	0	11,544	0	7,964
35.		Community Development	Assistant Director of Community Developn		123,924	161,112	19,519	0	0	462	2 @ 55	0	2,153	0	887
36.		Community Development	Assistant Director of Community Developn		123,924	161,112	89,780	0	15,724	1,831	2 @ 55	0	9,904	0	13,885
37.		Community Development	Planning Commissioner		3,068	3,068	1,062	0	0	0	N/A	0	0	14	0
38.		Community Development	Planning Commissioner		3,068	3,068	944	0	0	0	N/A	0	0	12	0
39.		Community Development	Planning Commissioner		3,068	3,068	708	0	0	0	N/A	0	0	9	0
40.		Community Development	Planning Commissioner		3,068	3,068	236	0	0	0	N/A	0	0	3	0
41.		Community Development	Planning Commissioner		3,068	3,068	1,062	0	0	0	N/A	0	0	14	0
42.		Community Development	Planning Commissioner		3,068	3,068	1,062	0	0	0	N/A	0	0	14	0
43.		Community Services	Community Services Commissioner		1,534	1,534	472	0	0	0	N/A	0	0	6	0
44.		Community Services	Community Services Commissioner		1,534	1,534	413	0	0	0	N/A	0	0	5	0
45.		Community Services	Community Services Commissioner		1,534	1,534	413	0	0	0	N/A	0	0	5	0
46.		Community Services	Community Services Commissioner		1,534	1,534	472	0	0	0	N/A	0	0	6	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay							
47.		Community Services	Community Services Commissioner		1,534	1,534	472	0	0	0	N/A	0	0	6	0
48.		Finance	Senior Accountant		73,788	95,916	57,540	0	0	0	2 @ 62	0	4,449	0	6,227
49.		Finance	Recreation Specialist		33,444	44,820	7,638	0	0	0	N/A	0	0	99	0
50.		Finance	Accounting Manager		104,256	135,528	99,333	0	0	2,654	2 @ 62	0	7,680	0	14,534
51.		Finance	Recreation Specialist		33,444	44,820	6,625	0	0	0	N/A	0	0	86	0
52.		Finance	Management Analyst		70,224	91,296	37,658	0	11,316	0	2 @ 55	0	4,154	0	10,855
53.		Finance	Accounting Technician		52,224	67,884	2,913	13	0	0	2 @ 62	0	225	0	0
54.		Finance	Senior Accounting Technician		57,636	74,928	16,469	0	6	0	2 @ 62	0	1,273	0	11,742
55.		Finance	Receptionist/Cashier		43,932	57,108	28,725	21	1,200	0	2 @ 62	0	2,221	0	11,788
56.		Finance	Recreation Specialist		33,444	44,820	10,932	0	0	0	N/A	0	0	142	0
57.		Finance	Accountant		66,840	86,904	57,521	0	0	0	2 @ 62	0	4,448	0	0
58.		Finance	Management Analyst		70,224	91,296	22,528	0	0	0	2 @ 62	0	1,360	64	1,473
59.		Finance	Senior Accounting Technician		57,636	74,928	51,795	221	0	0	2 @ 62	0	4,005	0	16,701
60.		Finance	Director of Finance		143,724	186,840	169,201	0	9,478	6,359	2 @ 55	0	18,665	0	21,060
61.		Finance	Accounting Manager		104,256	135,528	8,329	0	25,095	231	2 @ 55	0	919	0	1,279
62.		Finance	Accountant		66,840	86,904	68,357	300	1,606	0	2 @ 62	0	4,097	0	17,369
63.		Finance	Accounting Technician		52,224	67,884	7,280	0	0	0	2 @ 62	0	563	0	198
64.		Management Services	Management Analyst		70,224	91,296	78,592	0	0	1,100	2 @ 62	0	5,565	0	16,370
65.		Management Services	Administrative Specialist		53,520	69,588	34,794	0	4,484	0	2 @ 55	0	3,838	0	9,298
66.		Management Services	Director of Community Services		133,452	173,496	86,748	0	28,902	2,495	2 @ 55	0	9,569	0	9,604
67.		Management Services	Recreation Coordinator		35,124	73,524	5,229	0	0	0	N/A	0	0	68	0
68.		Management Services	Recreation Specialist		33,444	44,820	726	0	0	0	2 @ 62	0	55	0	0
69.		Management Services	Recreation Coordinator		35,124	73,524	6,362	0	0	0	N/A	0	0	83	0
70.		Management Services	Recreation Coordinator		35,124	73,524	6,401	0	0	0	N/A	0	0	83	0
71.		Management Services	Recreation Specialist		33,444	44,820	1,380	0	0	0	N/A	0	0	18	0
72.		Management Services	Recreation Specialist		33,444	44,820	3,323	0	0	0	N/A	0	0	43	0
73.		Management Services	Recreation Specialist		33,444	44,820	3,582	0	0	0	N/A	0	0	47	0
74.		Management Services	Recreation Supervisor		70,224	91,296	39,594	0	8,927	0	2 @ 55	0	4,368	0	9,735
75.		Management Services	Recreation Leader		27,036	33,444	2,576	0	0	0	N/A	0	0	33	0
76.		Management Services	Senior Recreation Supervisor		73,788	95,916	86,552	0	0	1,000	2 @ 55	0	9,547	0	7,652
77.		Management Services	Human Resources Manager		99,228	129,000	133,962	0	0	4,116	2 @ 55	0	14,777	0	21,890
78.		Management Services	Human Resources Technician		56,232	73,104	61,649	2,953	0	1,170	2 @ 62	0	4,767	0	16,468
79.		Management Services	Deputy City Manager		154,764	201,204	170,643	0	10,951	6,359	2 @ 55	0	18,823	0	21,060
80.		Management Services	Public Relations Specialist		63,624	82,716	66,071	0	132	840	2 @ 62	0	5,109	0	8,054
81.		Management Services	Intern		27,036	36,876	5,572	0	0	0	N/A	0	0	72	0
82.		Management Services	Senior Communications & Marketing Anal		81,444	105,876	103,706	0	336	1,000	2 @ 62	0	8,018	0	15,829
83.		Management Services	Recreation Manager		99,228	129,000	132,428	0	13,181	4,116	2 @ 55	0	14,608	0	2,941
84.		Management Services	Recreation Leader		27,036	33,444	3,864	0	0	0	N/A	0	0	50	0
85.		Management Services	Recreation Coordinator		35,124	73,524	10,107	0	0	0	2 @ 62	0	781	0	0
86.		Management Services	Senior Recreation Leader		28,896	38,724	4,226	0	0	0	N/A	0	0	55	0
87.		Management Services	Recreation Coordinator		35,124	73,524	6,378	0	0	0	N/A	0	0	83	0
88.		Management Services	Recreation Specialist		33,444	44,820	2,057	0	0	0	N/A	0	0	27	0
89.		Management Services	Recreation Specialist		33,444	44,820	3,639	0	0	0	N/A	0	0	47	0
90.		Management Services	Recreation Leader		27,036	33,444	3,010	0	0	0	N/A	0	0	39	0
91.		Management Services	Recreation Leader		27,036	33,444	1,811	0	0	0	N/A	0	0	24	0
92.		Management Services	Senior Recreation Leader		28,896	38,724	5,005	0	0	0	N/A	0	0	65	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employer's Share	Employer's Share		
93.		Management Services	Senior Recreation Leader		28,896	38,724	2,597	0	0	0	N/A	0	0	34	0
94.		Management Services	Recreation Coordinator		35,124	73,524	9,962	0	0	0	2 @ 62	0	770	0	0
95.		Management Services	Facilities Maintenance Specialist		50,952	66,228	28,570	0	14,015	0	2 @ 55	0	3,152	0	12,804
96.		Management Services	Recreation Leader		27,036	33,444	2,783	0	0	0	N/A	0	0	36	0
97.		Management Services	Senior Recreation Supervisor		73,788	95,916	76,626	0	8	1,000	2 @ 55	0	8,453	0	5,899
98.		Management Services	Recreation Leader		27,036	33,444	553	0	0	0	N/A	0	0	7	0
99.		Management Services	Senior Recreation Leader		28,896	38,724	2,801	0	0	0	N/A	0	0	36	0
100.		Management Services	Senior Recreation Leader		28,896	38,724	4,281	0	0	100	N/A	0	0	56	0
101.		Management Services	Senior Recreation Leader		28,896	38,724	1,791	0	0	0	N/A	0	0	23	0
102.		Management Services	Senior Recreation Leader		28,896	38,724	1,963	0	0	0	N/A	0	0	26	0
103.		Management Services	Senior Recreation Leader		28,896	38,724	1,880	0	0	100	N/A	0	0	24	0
104.		Management Services	Senior Recreation Leader		28,896	38,724	939	0	0	100	N/A	0	0	12	0
105.		Management Services	Recreation Leader		27,036	33,444	4,367	0	0	0	N/A	0	0	57	0
106.		Management Services	Senior Recreation Leader		28,896	38,724	5,819	0	0	0	N/A	0	0	76	0
107.		Management Services	Senior Recreation Leader		28,896	38,724	3,767	0	0	100	N/A	0	0	49	0
108.		Management Services	Recreation Leader		27,036	33,444	3,920	0	0	0	N/A	0	0	51	0
109.		Management Services	Recreation Leader		27,036	33,444	2,174	0	0	0	N/A	0	0	28	0
110.		Management Services	Recreation Supervisor		70,224	91,296	72,925	0	415	1,000	2 @ 62	0	5,638	0	8,059
111.		Management Services	Senior Recreation Leader		28,896	38,724	340	0	0	0	N/A	0	0	4	0
112.		Management Services	Senior Recreation Leader		28,896	38,724	1,507	0	0	0	N/A	0	0	20	0
113.		Management Services	Recreation Specialist		33,444	44,820	8,405	0	0	0	N/A	0	0	109	0
114.		Management Services	Recreation Leader		27,036	33,444	216	0	0	0	N/A	0	0	3	0
115.		Management Services	Recreation Leader		27,036	33,444	1,878	0	0	0	N/A	0	0	24	0
116.		Management Services	Senior Recreation Leader		28,896	38,724	6,210	0	0	100	N/A	0	0	81	0
117.		Management Services	Recreation Leader		27,036	33,444	4,263	0	0	0	N/A	0	0	55	0
118.		Management Services	Recreation Leader		27,036	33,444	2,242	0	0	0	N/A	0	0	29	0
119.		Management Services	Recreation Leader		27,036	33,444	898	0	0	0	N/A	0	0	12	0
120.		Management Services	Recreation Leader		27,036	33,444	2,874	0	0	0	N/A	0	0	37	0
121.		Management Services	Recreation Leader		27,036	33,444	4,792	0	0	0	N/A	0	0	62	0
122.		Management Services	Senior Recreation Supervisor		73,788	95,916	87,231	0	646	1,000	2 @ 55	0	9,623	0	16,019
123.		Management Services	Senior Recreation Leader		28,896	38,724	4,464	0	0	0	N/A	0	0	58	0
124.		Management Services	Recreation Leader		27,036	33,444	5,468	0	0	0	N/A	0	0	71	0
125.		Management Services	Recreation Specialist		33,444	44,820	3,211	0	0	0	N/A	0	0	42	0
126.		Management Services	Recreation Specialist		33,444	44,820	374	0	0	0	N/A	0	0	5	0
127.		Management Services	Recreation Specialist		33,444	44,820	2,423	0	0	0	N/A	0	0	31	0
128.		Management Services	Senior Recreation Leader		28,896	38,724	37	0	0	0	N/A	0	0	0	0
129.		Management Services	Recreation Supervisor		70,224	91,296	89,785	0	5,071	1,000	2 @ 55	0	9,904	0	0
130.		Management Services	Recreation Leader		27,036	33,444	10	0	0	0	N/A	0	0	0	0
131.		Management Services	Recreation Specialist		33,444	44,820	217	0	0	0	N/A	0	0	3	0
132.		Management Services	Senior Recreation Leader		28,896	38,724	2,087	0	0	0	N/A	0	0	27	0
133.		Management Services	Recreation Specialist		33,444	44,820	2,050	0	0	0	N/A	0	0	27	0
134.		Management Services	Recreation Leader		27,036	33,444	3,357	0	0	0	N/A	0	0	44	0
135.		Management Services	Recreation Specialist		33,444	44,820	4,162	0	0	0	N/A	0	0	54	0
136.		Management Services	Recreation Specialist		33,444	44,820	3,280	0	0	0	N/A	0	0	43	0
137.		Management Services	Senior Recreation Leader		28,896	38,724	4,266	0	0	0	N/A	0	0	55	0
138.		Management Services	Recreation Leader		27,036	33,444	1,206	0	0	0	N/A	0	0	16	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision			
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay					Other Pay		
139.		Management Services	Senior Recreation Supervisor		73,788	95,916	99,605	0	0	0	2 @ 55	0	10,988	0	21,307	
140.		Management Services	Senior Recreation Leader		28,896	38,724	1,864	0	0	0	N/A	0	0	0	24	0
141.		Management Services	Senior Recreation Leader		28,896	38,724	3,866	0	0	0	N/A	0	0	0	50	0
142.		Management Services	Senior Recreation Leader		28,896	38,724	3,063	0	0	0	N/A	0	0	0	40	0
143.		Management Services	Recreation Coordinator		35,124	73,524	6,829	0	0	0	N/A	0	0	0	89	0
144.		Management Services	Recreation Leader		27,036	33,444	623	0	0	0	N/A	0	0	0	8	0
145.		Management Services	Recreation Coordinator		35,124	73,524	9,973	0	0	0	2 @ 62	0	771	0	0	0
146.		Management Services	Recreation Specialist		33,444	44,820	3,122	0	0	0	N/A	0	0	0	41	0
147.		Management Services	Recreation Leader		27,036	33,444	1,586	0	0	0	N/A	0	0	0	21	0
148.		Management Services	Recreation Coordinator		35,124	73,524	9,687	0	0	0	N/A	0	0	0	126	0
149.		Management Services	Senior Recreation Leader		28,896	38,724	3,644	0	0	0	N/A	0	0	0	47	0
150.		Management Services	Recreation Specialist		33,444	44,820	3,208	0	0	0	N/A	0	0	0	42	0
151.		Management Services	Recreation Manager		99,228	129,000	114,208	0	1,269	4,116	2 @ 55	0	12,599	0	8,283	0
152.		Management Services	Recreation Specialist		33,444	44,820	2,195	0	0	0	N/A	0	0	0	29	0
153.		Management Services	Recreation Leader		27,036	33,444	3,431	0	0	0	N/A	0	0	0	45	0
154.		Management Services	Recreation Coordinator		35,124	73,524	7,320	0	0	0	N/A	0	0	0	95	0
155.		Management Services	Recreation Specialist		33,444	44,820	4,430	0	0	0	N/A	0	0	0	58	0
156.		Management Services	Recreation Leader		27,036	33,444	3,012	0	0	0	N/A	0	0	0	39	0
157.		Management Services	Recreation Specialist		33,444	44,820	4,012	0	0	0	N/A	0	0	0	52	0
158.		Management Services	Recreation Specialist		33,444	44,820	4,089	0	0	0	N/A	0	0	0	53	0
159.		Management Services	Recreation Specialist		33,444	44,820	4,609	0	0	0	N/A	0	0	0	60	0
160.		Management Services	Recreation Specialist		33,444	44,820	597	0	0	0	2 @ 62	0	43	0	0	0
161.		Management Services	Recreation Specialist		33,444	44,820	4,826	0	0	0	N/A	0	0	0	63	0
162.		Management Services	Recreation Leader		27,036	33,444	1,794	0	0	0	N/A	0	0	0	23	0
163.		Management Services	Recreation Leader		27,036	33,444	1,320	0	0	0	N/A	0	0	0	17	0
164.		Management Services	Recreation Leader		27,036	33,444	2,941	0	0	0	N/A	0	0	0	38	0
165.		Management Services	Recreation Leader		27,036	33,444	811	0	0	0	N/A	0	0	0	11	0
166.		Management Services	Recreation Leader		27,036	33,444	177	0	0	0	N/A	0	0	0	2	0
167.		Management Services	Recreation Specialist		33,444	44,820	1,951	0	0	0	N/A	0	0	0	25	0
168.		Management Services	Recreation Specialist		33,444	44,820	2,860	0	0	0	N/A	0	0	0	37	0
169.		Management Services	Recreation Supervisor		70,224	91,296	77,112	0	263	1,000	2 @ 55	0	8,506	0	6,200	0
170.		Management Services	Senior Recreation Leader		28,896	38,724	3,834	0	0	0	N/A	0	0	0	50	0
171.		Management Services	Recreation Leader		27,036	33,444	1,824	0	0	0	N/A	0	0	0	24	0
172.		Management Services	Recreation Leader		27,036	33,444	1,759	0	0	0	N/A	0	0	0	23	0
173.		Management Services	Recreation Leader		27,036	33,444	575	0	0	0	N/A	0	0	0	7	0
174.		Management Services	Recreation Specialist		33,444	44,820	3,444	0	0	0	N/A	0	0	0	45	0
175.		Management Services	Recreation Specialist		33,444	44,820	2,673	0	0	0	N/A	0	0	0	35	0
176.		Police Services	Senior Management Analyst		81,444	105,876	98,924	0	0	1,000	2 @ 55	0	10,912	0	16,651	0
177.		Public Works	Intern		27,036	36,876	10,390	0	0	0	N/A	0	0	0	135	0
178.		Public Works	Senior Management Analyst		81,444	105,876	97,090	0	0	1,000	2 @ 55	0	10,710	0	8,283	0
179.		Public Works	Administrative Specialist		53,520	69,588	69,832	0	0	1,000	2 @ 55	0	7,703	0	5,872	0
180.		Public Works	Director of Public Works/City Engineer		150,996	196,296	203,846	0	944	6,359	2 @ 55	0	22,486	0	15,620	0
181.		Public Works	Facilities Supervisor		79,464	103,296	83,374	0	618	1,000	2 @ 62	0	6,447	0	15,829	0
182.		Public Works	Principal Civil Engineer		106,860	138,924	124,515	0	0	1,000	2 @ 55	0	13,735	0	19,166	0
183.		Public Works	Engineering Services Manager/Assistant Ci		123,924	161,112	167,309	0	0	4,116	2 @ 55	0	18,456	0	15,829	0
184.		Public Works	Senior Permit Technician		56,232	73,104	75,516	315	0	1,000	2 @ 55	0	8,330	0	7,096	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		Public Works	Engineering Technician		56,232	73,104	1,332	0	1,035	0	2 @ 62	0	103	0	1,555
186.		Public Works	Street Maintenance Inspector		77,520	100,776	91,384	42	0	750	2 @ 62	0	7,066	0	8,283
187.		Public Works	Senior Landscape Inspector		77,520	100,776	89,579	0	0	1,100	2 @ 55	0	9,881	0	14,582
188.		Public Works	Senior Landscape Inspector		77,520	100,776	48,894	0	10,093	0	2 @ 55	0	5,394	0	12,520
189.		Public Works	Public Works Maintenance Manager		104,256	135,528	133,193	0	0	4,216	2 @ 55	0	14,692	0	21,890
190.		Public Works	Management Analyst		70,224	91,296	85,578	0	0	1,000	2 @ 55	0	9,440	0	16,468
191.		Public Works	Management Aide		54,864	71,328	74,071	34	0	1,400	2 @ 55	0	8,171	0	21,060
192.		Public Works	Traffic Engineering Manager		109,536	142,392	6,093	0	19,007	115	2 @ 55	0	672	0	1,516
193.		Public Works	Traffic Engineering Manager		109,536	142,392	58,180	0	0	1,269	2 @ 55	0	6,418	0	8,807
194.		Public Works	Environmental Compliance Inspector		73,788	95,916	96,581	0	0	1,000	2 @ 62	0	7,468	0	21,799
195.		Public Works	Environmental Manager		89,904	116,868	121,363	0	4,860	4,116	2 @ 55	0	13,387	0	21,799
196.		Public Works	Traffic + Parking Commissioner		3,068	3,068	1,062	0	0	0	N/A	0	0	14	0
197.		Public Works	Traffic + Parking Commissioner	107	3,068	3,068	826	0	0	0	N/A	0	0	11	0
198.		Public Works	Traffic + Parking Commissioner		3,068	3,068	944	0	0	0	N/A	0	0	12	0
199.		Public Works	Traffic + Parking Commissioner		3,068	3,068	944	0	0	0	N/A	0	0	12	0
200.		Public Works	Traffic + Parking Commissioner		3,068	3,068	944	0	0	0	N/A	0	0	12	0
201.		Housing Authority	Chair	101	0	0	0	0	0	0	N/A	0	0	0	0
202.		Housing Authority	Vice Chair	102	0	0	0	0	0	0	N/A	0	0	0	0
203.		Housing Authority	Board Member	103	0	0	0	0	0	0	N/A	0	0	0	0
204.		Housing Authority	Board Member	104	0	0	0	0	0	0	N/A	0	0	0	0
205.		Housing Authority	Board Member	105	0	0	0	0	0	0	N/A	0	0	0	0
206.		Housing Authority	Board Member	106	0	0	0	0	0	0	N/A	0	0	0	0
207.		Housing Authority	Board Member	107	0	0	0	0	0	0	N/A	0	0	0	0