

Classification Plan and Compensation Schedule

FY 2025-26

Effective June 20, 2025

Full Time Job Classification*	Salary Grade	Monthly Range Minimum	Monthly Range Maximum	# of Pos Auth	Annual	Effective Date if Different	Resolution #	Council Meeting Date
City Manager				1	\$308,427 - \$322,306	7/1/2025		6/3/2025
Assistant City Manager	88	\$17,780	\$23,114	1			2025-14	
Deputy City Manager	84	\$16,108	\$20,940	1			2025-14	
Director of Finance	82	\$15,332	\$19,931	1			2025-14	
Director of Public Works/City Engineer	82	\$15,332	\$19,931	1			2025-14	
Director of Community Development	81	\$14,958	\$19,445	1			2025-14	
Director of Management Services	80	\$14,593	\$18,971	0			2025-14	
Director of Community Services	79	\$14,237	\$18,508	0			2025-14	
Asst Dir of Public Works/Asst City Engineer	76	\$13,221	\$17,187	1			2025-14	
Assistant Director of Finance	75	\$12,898	\$16,768	1			2025-14	
Director of Economic Development	75	\$12,898	\$16,768	0			2025-14	
Engineering Services Manager/Asst City Engineer	74	\$12,584	\$16,359	0			2025-14	
Assistant Director of Community Development	73	\$12,277	\$15,960	1			2025-14	
Deputy Director of Maintenance and Facilities	73	\$12,277	\$15,960	1			2025-14	
Information Technology Manager	72	\$11,977	\$15,570	1			2025-14	
Accounting Manager	71	\$11,685	\$15,191	1			2025-14	
Planning Manager	71	\$11,685	\$15,191	0			2025-14	
CIP Manager	70	\$11,400	\$14,820	1			2025-14	
Traffic Engineering Manager	70	\$11,400	\$14,820	1			2025-14	
City Clerk	69	\$11,122	\$14,459	1			2025-14	
Human Resources Manager	69	\$11,122	\$14,459	1			2025-14	
Public Works Maintenance Manager	69	\$11,122	\$14,459	0			2025-14	
Principal Civil Engineer	68	\$10,851	\$14,106	1			2025-14	
Facilities Manager	66	\$10,328	\$13,426	1			2025-14	
Economic Development/Housing Manager	65	\$10,076	\$13,099	1			2025-14	
Recreation Manager	65	\$10,076	\$13,099	2			2025-14	
Assistant to the City Manager	63	\$9,591	\$12,468	1			2025-14	
Principal Planner	63	\$9,591	\$12,468	0			2025-14	
Public Safety Manager	63	\$9,591	\$12,468	1			2025-14	
Code Enforcement Manager	62	\$9,357	\$12,164	0			2025-14	
Communications & Marketing Manager	61	\$9,128	\$11,867	1			2025-14	
Senior Information Technology Analyst	60	\$8,906	\$11,577	0			2025-14	
Accounting Supervisor	59	\$8,688	\$11,295	0			2025-14	
Administrative Services Manager	59	\$8,688	\$11,295	1			2025-14	
Environmental Manager	59	\$8,688	\$11,295	1			2025-14	

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FY 2025-26

Effective June 20, 2025

Senior Planner	59	\$8,688	\$11,295	3			2025-14	
Senior Street Maintenance Administrator	58	\$8,477	\$11,019	1			2025-14	
Economic Development Manager	57	\$8,270	\$10,751	0			2025-14	
Housing Manager	57	\$8,270	\$10,751	0			2025-14	
Senior Financial Analyst	57	\$8,270	\$10,751	0			2025-14	
Senior Management Analyst	57	\$8,270	\$10,751	2			2025-14	
Code Enforcement Supervisor	56	\$8,068	\$10,489	1			2025-14	
Information Technology Analyst	56	\$8,068	\$10,489	2			2025-14	
Senior Recreation Supervisor	56	\$8,068	\$10,489	3			2025-14	
Facilities Supervisor	55	\$7,871	\$10,233	1			2025-14	
Public Works Supervisor	55	\$7,871	\$10,233	0			2025-14	
Senior Communications & Marketing Analyst	55	\$7,871	\$10,233	1			2025-14	
Senior Landscape Administrator	54	\$7,679	\$9,983	2			2025-14	
Street Maintenance Administrator	54	\$7,679	\$9,983	0			2025-14	
Senior Accountant	53	\$7,492	\$9,740	0			2025-14	
Associate Planner	52	\$7,309	\$9,502	1			2025-14	
Environmental Compliance Inspector	52	\$7,309	\$9,502	1			2025-14	
GIS/Applications Analyst	52	\$7,309	\$9,502	0			2025-14	
Communications & Marketing Analyst	51	\$7,131	\$9,270	1			2025-14	
Finance Analyst	51	\$7,131	\$9,270	1			2025-14	
Management Analyst	51	\$7,131	\$9,270	3			2025-14	
Recreation Supervisor	51	\$7,131	\$9,270	3			2025-14	
Landscape Administrator	50	\$6,957	\$9,044	1			2025-14	
Senior Code Enforcement Officer	50	\$6,957	\$9,044	2			2025-14	
Accountant	49	\$6,787	\$8,824	1			2025-14	
Executive Assistant	49	\$6,787	\$8,824	1			2025-14	
Senior Communications & Marketing Specialist	49	\$6,787	\$8,824	1			2025-14	
Senior Community Outreach Specialist	49	\$6,787	\$8,824	0			2025-14	
Assistant City Clerk	48	\$6,622	\$8,608	1			2025-14	
Information Technology Specialist	48	\$6,622	\$8,608	0			2025-14	
Communications & Marketing Specialist	47	\$6,460	\$8,398	0			2025-14	
Management Assistant	47	\$6,460	\$8,398	3			2025-14	
Assistant Planner	46	\$6,303	\$8,194	0			2025-14	
Code Enforcement Officer	46	\$6,303	\$8,194	2			2025-14	
GIS/Applications Technician	46	\$6,303	\$8,194	0			2025-14	
Records Coordinator	46	\$6,303	\$8,194	1			2025-14	
Senior Accounting Technician	46	\$6,303	\$8,194	2			2025-14	
Community Outreach Specialist	45	\$6,149	\$7,994	1			2025-14	

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Engineering Technician	45	\$6,149	\$7,994	0		2025-14
Senior Facilities Maintenance Specialist	45	\$6,149	\$7,994	0		2025-14
Senior Audio-Visual Technician	44	\$5,999	\$7,799	1		2025-14
Senior Building Permit Technician	43	\$5,853	\$7,609	0		2025-14
Senior Permit Technician	43	\$5,853	\$7,609	1		2025-14
Accounting Technician	42	\$5,710	\$7,423	0		2025-14
Administrative Specialist	42	\$5,710	\$7,423	2		2025-14
Human Resources Technician	42	\$5,710	\$7,423	0		2025-14
Building Permit Technician	41	\$5,571	\$7,242	0		2025-14
Engineering Aide	41	\$5,571	\$7,242	0		2025-14
Facilities Maintenance Specialist	41	\$5,571	\$7,242	1		2025-14
Management Aide	41	\$5,571	\$7,242	0		2025-14
Permit Technician	41	\$5,571	\$7,242	0		2025-14
Planning Aide	41	\$5,571	\$7,242	0		2025-14
Audio-Visual Technician	40	\$5,435	\$7,065	0		2025-14
Community Preservation Technician	40	\$5,435	\$7,065	0		2025-14
Records Specialist	39	\$5,302	\$6,893	0		2025-14
Senior Office Specialist	35	\$4,804	\$6,245	0		2025-14
Receptionist/Cashier	33	\$4,572	\$5,944	0		2025-14
Office Specialist	31	\$4,352	\$5,657	0		2025-14

Total Authorization Full Time Positions 73

* Classifications listed above can be filled on a part-time basis at the hourly equivalent of the monthly salary listed.

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Part Time Job Classification	Pay Grade	Hourly Step A	Hourly Step B	Hourly Step C	Hourly Step D	Hourly Step E	Hourly Step F	Hourly Step G	Resolution #
Recreation Coordinator	H12	\$30.80	\$32.34	\$33.96	\$35.66	\$37.44	\$39.31	\$41.28	2025-14
	H11	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	\$37.44	\$39.31	2025-14
	H10	\$27.93	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	\$37.44	2025-14
	H9	\$26.60	\$27.93	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	2025-14
	H8	\$25.33	\$26.60	\$27.93	\$29.33	\$30.80	\$32.34	\$33.96	2025-14
Parking Control Officer	H7	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.80	\$32.34	2025-14
Senior Intern	H6	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.80	2025-14
Recreation Specialist	H5	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	2025-14
	H4	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	2025-14
Intern; Senior Recreation Leader; Park Attendant	H3	\$19.85	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	2025-14
	H2	\$18.90	\$19.85	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	2025-14
Recreation Leader	H1	\$18.00	\$18.90	\$19.85	\$20.84	\$21.88	\$22.97	\$24.12	2025-14